

RESOLUTION NO. 2021-353

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
REPEALING AND REPLACING RESOLUTION NO. 2019-152 TO ESTABLISH AND
DEFINE THE SCOPE OF THE DIVERSITY AND INCLUSION COMMISSION**

WHEREAS, on July 10, 2019, the City of Elk Grove dissolved the former Multicultural Committee and in its place established the Diversity and Inclusion Commission to assist the City in reviewing, understanding, and providing guidance on issues that impact the diverse Elk Grove community; and

WHEREAS, the City seeks to advocate for and bring awareness to issues surrounding diversity and inclusion within the community through the advisement of Diversity and Inclusion Commission members who represent diverse backgrounds and experiences; and

WHEREAS, the City considers diversity to be the entire range of human differences that includes, but is not limited to, race, ethnicity, sexual orientation and gender spectrum, socio-economic status/history, national origin, veteran title, age, and/or other identities; and

WHEREAS, Diversity and Inclusion Commission members will be expected to think broadly in terms of how issues of diversity, equity, inclusion, and social justice are important to the Elk Grove community.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby ratifies the dissolution of the Multicultural Committee as of the effective date of Resolution No. 2019-152, and the City Council otherwise repeals Resolution No. 2019-152; and

BE IT FURTHER RESOLVED that the City Council of the City of Elk Grove does hereby establish the scope, duties, and characteristics of the Diversity and Inclusion Commission as set forth in the description of the City of Elk Grove Diversity and Inclusion Commission, attached hereto as Exhibit A, and incorporated herein by reference:

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 8th day of December 2021



BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:


JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

EXHIBIT A

CITY OF ELK GROVE DIVERSITY AND INCLUSION COMMISSION

Section 1: Specific Tasks or Objectives.

EDUCATION / PROMOTION

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

AMBASSADORS

- Engage the community as Diversity and Inclusion Ambassadors to solicit feedback and information, which in turn, will be provided back to the City Council
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

COUNCIL FEEDBACK

- Provide recommendations and information to the City Council that would identify opportunities to address issues of diversity, promote diversity programs, and/or provide guidance to create a more equitable, accessible, safe, welcoming, and inclusive government and community
- Advise the City Council on best practices for conducting outreach to a diverse community
- Make recommendations to the City Council on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations to the City Council regarding Sister City applications
- Provide recommendations to the City Council on other matters within the Commission's jurisdiction

Section 2: Commission Type. Standing.

Section 3: Composition. The Commission shall consist of 10 voting members, and up to two Youth Liaisons selected from the Youth Commission, or through another youth selection process. The Youth Liaison participation shall be advisory only and non-voting.

Section 4: Qualifications. Each member of the Commission shall be at least 18 years of age, reside in the City, and be registered to vote. A member may not be an officer or employee of the City.

The appointing authority will consider the following selection criteria in appointing Commission members:

- Consideration should be given to whether a proposed Commission member brings lived experiences and/or professional backgrounds that help ensure a broad and diverse representation of members through race, ethnicity, sexual orientation and gender spectrums, socio-economic status/history, national origin, veterans title, age, and other identities.

- Consideration should be given as to whether a proposed Commission member will think broadly in terms of how issues of diversity, equity, inclusion, and social justice are important to the Elk Grove community.

The above criteria are advisory only and shall not limit the discretion of the appointing authority in making appointments to the Commission.

Section 5: Appointment. The Mayor, with the approval of the City Council, shall make all appointments to the Commission.

Section 6: Support to the Commission. Staff support shall be provided to the Commission by the City of Elk Grove Public Affairs Manager and Elk Grove Police Department Public Information Officer, and other staff members as needed from time to time. Staff will provide reasonable administrative support. The Commission may assign its members to subcommittees to plan project-specific activities and events.

Section 7: Meetings. The Commission shall hold regular meetings one time per month on the third Tuesday of the month, or as otherwise established by the Commission at a regular meeting.

6:00 p.m.
Council Chambers
8400 Laguna Palms Way, Elk Grove, CA 95758

The Commission may call special meetings, as deemed necessary. The meetings of the Commission shall be noticed pursuant to, and be subject to the Ralph M. Brown Act, Government Code sections 54950 et seq.

Section 8: Attendance / Participation. Each Commission member shall be required to attend not less than 70% of all regular meetings and participate in not less than 70% of all Commission-hosted activities.

Section 9: Reporting. Minutes of Commission meetings shall be prepared by an individual designated by the Commission and filed with the Office of the City Clerk to be held as a public record,.

Section 10: Funding. The Commission's total expenditures shall not exceed funding budgeted within the Office of the City Manager without the approval of the City Council.

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2021-353

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on December 8, 2021 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Suen, Hume, Nguyen*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *Spease*



Jason Lindgren, City Clerk
City of Elk Grove, California